



Best practices for accessibility when working from home



- ➔ Working from home during an emergency event may create barriers for employees with disabilities.
- ➔ Employees should have access to the same accommodations when working from home as when they work in the office.
- ➔ Accessibility needs can change depending on the emergency.
- ➔ To remove these barriers, employees and managers both have a role to play.

Role of managers

- Discuss accessibility needs with employees
- Create an accessible online workspace for everyone
- Ensure employees' accessibility needs are met

Role of employees

- Make accessibility needs clear
- Work with manager to find a proper solution
- Discuss these needs often